



Erika Peterson  
Media Resources Director  
Carrier Library  
James Madison University  
Harrisonburg, VA 22801

May 25, 2013

Dear Erika,

Thank for your service on the 2012-13 Librarian Personnel Advisory Committee. This letter is to commend the substantial work you accomplished in your one-year term. Congratulations on the completion of your term.

This year's PAC was busy and successful. This was our first year with a new configuration of five members. I want to commend you for your patience as your tenured colleagues figured out this new system. I would appreciate your feedback on the revised composition.

Serving in this new configuration and being relatively new to the organization was no barrier to your success. The work that you and David accomplished with the revisions to the tenure and promotion guidelines was nothing short of remarkable. The care and planning of inviting librarian colleagues to into this important conversation was managed with professionalism, inclusivity, fairness, and efficiency. You and David successfully organized and managed three open forums, did the majority of the heavy lifting of the editing process, and led the discussions in the librarian faculty meetings on a complete revision of this important document. This process was transparent, and I have not heard one complaint of how it was managed. It is not an exaggeration to say we could not have done this work without you. I am certain this revised document will improve our organization, make us attractive to job-seekers, and establish tighter connections between the units within which the librarians work and the attainment of individual librarians' professional goals.

I appreciated your attention to the JMU Faculty Handbook, and your dedication to staying true to the ideal of faculty governance of our own tenure and promotion process. I appreciated your leadership in leading these conversations. I believe that your leadership was instrumental in having these conversations go smoothly. Working with you is a joy, and I look forward to many additional collaborative experiences. Thank you.

Sincerely,

Kathy Clarke  
2012-13 PAC Member

CC: Ralph Alberico, Sandy Maxfield

LIBRARIES & EDUCATIONAL TECHNOLOGIES

MSC 1704  
Carrier Library  
Harrisonburg, VA 22807  
540.568.3344 Phone  
540.568.2910 Fax